Take charge of your health. We're here to help.

AETNA ADVANTAGE PLANS FOR INDIVIDUALS, FAMILIES AND THE SELF-EMPLOYED IN PENNSYLVANIA



Aetna Advantage plan choices

Our health insurance plans are designed to offer you quality coverage at an excellent value. Coverage can include prescription drugs, doctor visits, hospitalization and preventive care services.

Generally speaking, the lower your "premiums," or monthly payments, the higher your "deductible," which is the amount you pay out of pocket before the plan begins paying for expenses.

You'll pay less by using "in-network" doctors, hospitals, pharmacies and other health care providers who participate in Aetna's nationwide network than by using "out-of-network" doctors.

Visit **www.planforyourhealth.com** for an in-depth list of terms in this brochure and what they mean.

About HSAs

Many of our high-deductible plans are Health Savings Account (HSA) Compatible, offering you lower premiums and tax advantaged savings. An HSA is a personal account that lets you pay for qualified medical expenses with tax advantaged funds. You or an eligible family member make contributions to your HSA tax-free, and those dollars earn interest tax-free. Then, when you make withdrawals from your account to pay for qualified health care expenses, they're tax-free, too.

Aetna Advantage Plans for Individuals, Families and the Self-Employed are underwritten by Aetna Life Insurance Company (Aetna) directly and/or through an out-of-state blanket trust and Aetna Health Inc. In some states, individuals may qualify as a business group of one and may be eligible for guaranteed issue, small group health plans. These plans are medically underwritten and you may be declined coverage in accordance with your health condition.

It's easy to establish a Health Savings Account...

Simply enroll in an Aetna HSA Compatible High Deductible Health Plan and you will automatically have an HSA opened through Bank of America. You will also receive a debit card and a welcome package with additional information to get you started.

If you do not wish to set up an HSA, you can opt out by calling Bank of America – or the account will be automatically canceled after 90 days if the debit card is not activated or if you do not enroll online.

Why choose an Aetna HealthFund HSA?

- No set-up fees
- No monthly administration fee
- No withdrawal forms required
- Convenient access to HSA funds via debit card or online
- Track HSA activity through Aetna Navigator®

Is your doctor in the Aetna network?

Which local physicians, hospitals, pharmacies and eyewear providers participate in the nationwide Aetna Advantage Plan network? Visit www.aetna.com/docfind/custom/advplans. Or call 1-800-694-3258 and ask for a directory of providers.

Get more from your Aetna plan

Cover just your children

Aetna Advantage Plans are also available for children only, which means you can enroll your child even if no other family member enrolls. Coverage includes immunizations, well-child visits, emergency room and dental preventive services (if a dental plan is selected).

Note: when an HSA Compatible plan is selected for child only enrollment, an HSA account is not available for the child.

Add Dental PPO Max

With the Aetna Advantage Dental PPO Max insurance plan, you can obtain services from either a participating or non-participating dentist. Participating dentists have agreed to provide services at a negotiated rate for both covered services, as well as non-covered services such as cosmetic tooth whitening and orthodontic care, so you generally pay less out-of-pocket. You also have the flexibility to visit a dentist who does not participate in Aetna's network, though you will not have access to negotiated fees. Dental coverage is offered only if medical coverage is obtained.

Plan Details

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Members access care through a participating Primary Care Physician, who will coordinate their health care needs

Featuring:

- Large provider networks
- No deductibles for generic drug coverage
- No claim forms
- Lower copays for provider visits

2) First Dollar PPO plan options

Robust coverage and lower out-of-pocket expenses with no deductibles when you choose a network provider

Featuring:

- Lower copay for in-network provider visits
- No deductible for generic prescription drugs

3) PPO plan options

Robust coverage and lower monthly payments balanced with a deductible...where you don't want to pay a lot for frequent doctor visits

Featuring:

 Health insurance coverage with lower monthly premiums and varying deductible levels

4) PPO High Deductible plan options

Lower premium costs...and an HSA-compatible plan that offers tax advantaged savings

Featuring:

- 0% coinsurance in network after your deductible is met
- Lower monthly premiums, higher annual deductibles (at least \$3,000 for individuals and \$6,000 for families)
- Can be paired with a tax-advantaged Health Savings Account (HSA)

5) PPO Value plan options

Affordability — a balance of lower monthly premiums and quality coverage...where you want to cap the amount you'll spend on total medical expenses each year

Featuring:

- Lower monthly premiums (that's the "Value" part)
- No deductible for generic prescription drugs

Preventive and Hospital Care plan options

Affordability is one of your top priorities and you use only basic health care services...and want to keep your monthly premiums lower

Featuring:

 Health insurance coverage with lower monthly premiums and varying deductible levels

PPO 7500 with Unlimited Primary Care Visits plus Dental

Medical, dental and eye care savings bundled together...at a reasonable cost

Featuring:

- One monthly payment for medical, dental and eye care savings
- Lower monthly premiums, higher annual deductibles (at least \$7,500 for individuals and \$15,000 for families)
- 100% coverage for diagnostic and preventive dental services from a preferred provider



Aetna Advantage Plan Including Medical and Pharmacy Calendar Year Maximums plan options

Affordability... and a wide range of benefits

Featuring:

- Access to Aetna's nationwide network
- No referral needed to see a network specialist
- No waiting period for preventive care services
- Coverage for children's immunizations
- Coverage for prescription drugs

It's important for you to know...that this plan may not cover all your health care expenses for a given year, but offers valuable protection to individuals and families at an affordable cost. This plan may be used on a short-term basis, or longer - depending on your needs.

PLUS ... THESE BENEFITS ARE INCLUDED WITH MOST OF OUR PLANS.

- Coverage for office visits to your primary care physician and specialists
- No claim forms to fill out when you visit a network provider
- No referrals required to see a specialist*
- No waiting period for routine physical exams
- 100% annual routine GYN exam coverage no waiting period, no dollar maximum and no copay or deductible when you visit a network provider
- Coverage for prescription drugs*
- Coverage for routine physicals including lab work and X-rays
- 100% coverage for in-network childhood immunizations

^{*} These benefits are not applicable to Preventive and Hospital Care plans

AETNA'S PENNSYLVANIA RATINGS AREAS*

Your rates will depend on the area in which your county is located.

For more information or a quote on what your rate would be, call your broker.

Western

Allegheny** Armstrong** Beaver** Blair* Butler** Cambria** Cameron Clarion** Clearfield Crawford

Flk Erie Fayette** Forest Greene** Indiana** Jefferson Lawrence** McKean Mercer

Somerset** Venango Warren Washington** Westmoreland** **Bolded** counties indicate HMO & PPO plans available. Non bolded counties are PPO Only.

Central

Adams Bedford Centre Cumberland Dauphin Franklin Fulton Huntinadon

Juniata Lancaster Lebanon Mifflin Montour Perry Potter

Schuylkill

Union York **Bolded** counties indicate HMO & PPO plans available. Non bolded counties are

Tioga

PPO Only.

Southeastern

Berks **Bucks** Carbon Chester Delaware Lehigh Monroe Montgomery

Northampton Philadelphia

Northeastern

Bradford Clinton Columbia Lackawanna Luzerne

Lycoming Northumberland Pike Snvder Sullivan

Susquehanna Wayne Wyoming

All products not available in all counties. Please refer to the county

in which you reside for the available product.

For PPO Plans Only: The Aetna Performance Network® features Aexcel-designated specialists who have demonstrated cost-effectiveness in the delivery of care and met certain clinical performance measures. The Aexcel designation applies to select performance measures. The Aexcel designation applies to select specialists in 12 specialty areas: Cardiology, Cardiothoracic Surgery, Gastroenterology, General Surgery, Obstetrics and Gynecology, Orthopedics, Otolaryngology/ENT, Neurology, Neurosurgery, Plastic Surgery, Urology, and Vascular Surgery. Aetna members in the designated counties must choose Aexcel designated specialists or they will incur out-of-network charges. There is no additional cost when members use Aexcel specialists. You'll find them by looking for the star next to the doctors' names at www.aetna.com/docfind/custom/ advplans or in your printed directory.

()	HMO 20
MEMBER BENEFITS	
eductible dividual amily	\$0 \$0

	I	
Deductible Individual Family	\$0 \$0	
Lifetime Maximum	Unlimited	
Non-Specialist Office Visit General Physician, Family Practitioner, Pediatrician or Internist	\$20 copay	
Specialist Visit	\$35 copay	
Hospital Admission also see Maternity	\$450 copay per day (5 day maximum per admission)	
Outpatient Surgery	\$400 copay/visit	
Urgent Care Facility	\$100 copay/visit	
Emergency Room waived if admitted	\$150 copay/visit	
Annual Routine Gyn Exam Annual Pap/Mammogram	\$30 copay (1 visit per 365 consecutive day period)	
Maternity Hospital Includes Newborn Services	\$450 copay per day (5 day maximum per admission)	
Preventive Health — Routine Physical	\$20 copay	
Lab/X-Ray	\$30 copay	
Complex Imaging Services	\$150 copay	
Skilled Nursing 60 days per calendar year	\$450 copay per day (5 day maximum per admission) (waived if a member is transferred from a hospital to a skilled nursing facility)	
Outpatient Therapies 60 consecutive day period per instance of illness or injury	\$30 copay/visit	
Home Health Care — 60 days per calendar year	\$30 copay/visit	

PHARMACY

Durable Medical Equipment

\$1,000 per calendar year

THEMPLET		
Pharmacy Deductible Individual Family	\$250 \$750	
	Does not apply to generic	
Generic Oral Contraceptives Included Diabetic Supplies Included	\$15 copay deductible waived	
Preferred Brand Oral Contraceptives Included Diabetic Supplies Included	\$25 copay after deductible	
Non-Preferred Brand Oral Contraceptives Included Diabetic Supplies Included	\$35 copay after deductible	
Calendar Year Maximum Individual Family	\$2,500 \$5,000	

50% of the contracted rate

per item

Maximum applies to combined in and out-of-network benefits.

Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

Consulate of out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider. 6

HMO 30

	HIVIO 30
MEMBER BENEFITS	
Deductible Individual Family	\$0 \$0
Lifetime Maximum	Unlimited
Non-Specialist Office Visit General Physician, Family Practitioner, Pediatrician or Internist	\$30 copay
Specialist Visit	\$45 copay
Hospital Admission also see Maternity	\$550 copay per day (5 day maximum per admission)
Outpatient Surgery	\$500 copay/visit
Urgent Care Facility	\$200 copay/visit
Emergency Room waived if admitted	\$250 copay/visit
Annual Routine Gyn Exam Annual Pap/Mammogram	\$40 copay (1 visit per 365 consecutive day period)
Maternity Hospital Includes Newborn Services	\$550 copay per day (5 day maximum per admission)
Preventive Health — Routine Physical	\$30 copay
Lab/X-Ray	\$40 copay
Complex Imaging Services	\$150 copay
Skilled Nursing 60 days per calendar year	\$550 copay per day (5 day maximum per admission) (waived if a member is transferred from a hospital to a skilled nursing facility)
Outpatient Therapies 60 consecutive day period per instance of illness or injury	\$40 copay/visit
Home Health Care — 60 days per calendar year	\$40 copay/visit
Durable Medical Equipment \$1,000 per calendar year	50% of the contracted rate per item
PHARMACY	
Pharmacy Deductible Individual Family	\$500 \$1,500
	Does not apply to generic
Generic Oral Contraceptives Included Diabetic Supplies Included	\$15 copay deductible waived
Preferred Brand Oral Contraceptives Included Diabetic Supplies Included	\$40 copay after deductible
Non-Preferred Brand Oral Contraceptives Included Diabetic Supplies Included	\$60 copay after deductible
Calendar Year Maximum Individual Family	\$2,500 \$5,000

HMO 1500

	HMO 1500
MEMBER BENEFITS	
Deductible	
Individual	\$1,500
Family	\$3,000
Tarriny	\$5,000
Coinsurance Maximum	
Individual	\$3,500
Family	\$7,000
Out-of-Pocket Maximum	
Individual	\$5,000
Family	\$10,000
	Includes deductible
Lifetime Maximum	\$5,000,000
Non-Specialist Office Visit	\$25 copay
General Physician,	
Family Practitioner,	
Pediatrician or Internist	
Specialist Visit	\$50 copay
Hospital Admission	30% after deductible
also see Maternity	
Outpatient Surgery	30% after deductible
Urgent Care Facility	\$50 copay/visit
,	
Emergency Room	30% after deductible
waived if admitted	
Annual Routine Gyn Exam	\$50 copay
Annual Pap/Mammogram	(1 visit per 365 consecutive day period)
Maternity Hospital	30% after deductible
Includes Newborn Services	
Preventive Health —	\$25 copay
Routine Physical	
Lab/X-Ray	\$25 copay
Complex Imaging Services	\$150 copay
Skilled Nursing	30% after deductible
60 days per calendar year	
Outpatient Therapies	\$50 copay/visit
60 consecutive day period per instance	
of illness or injury	
Home Health Care —	\$25 copay/visit
60 days per calendar year	
Durable Medical Equipment	50% of the contract rate
\$1,000 per calendar year	per item
PHARMACY	I.
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Pharmacy Deductible	\$E00
Individual Family	\$500 \$1,500
runny	· ·
	Does not apply to generic
Generic	\$15 copay
Oral Contraceptives Included	deductible waived
Diabetic Supplies Included	
Preferred Brand	\$40 copay
Oral Contraceptives Included	after deductible
Diabetic Supplies Included	
Non-Preferred Brand	\$60 copay
Oral Contraceptives Included	after deductible
Diabetic Supplies Included	
Calendar Year Maximum	
Individual	\$2,500
Family	\$5,000

- Maximum applies to combined in and out-of-network benefits.

 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

HMO 2500

	111010 2300
MEMBER BENEFITS	
Deductible Individual	\$2,500
Family	\$5,000
Coinsurance Maximum Individual Family	\$5,000 \$10,000
Out-of-Pocket Maximum Individual Family	\$7,500 \$15,000
	Includes deductible
Lifetime Maximum	\$5,000,000
Non-Specialist Office Visit General Physician, Family Practitioner, Pediatrician or Internist	\$30 copay
Specialist Visit	\$50 copay
Hospital Admission also see Maternity	30% after deductible
Outpatient Surgery	30% after deductible
Urgent Care Facility	\$50 copay/visit
Emergency Room waived if admitted	30% after deductible
Annual Routine Gyn Exam Annual Pap/Mammogram	\$50 copay (1 visit per 365 consecutive day period)
Maternity Hospital Includes Newborn Services	30% after deductible
Preventive Health — Routine Physical	\$30 copay
Lab/X-Ray	\$30 copay
Complex Imaging Services	\$150 copay
Skilled Nursing 60 days per calendar year	30% after deductible
Outpatient Therapies 60 consecutive day period per instance of illness or injury	\$50 copay/visit
Home Health Care — 60 days per calendar year	\$30 copay/visit
Durable Medical Equipment \$1,000 per calendar year	50% of the contract rate per item
PHARMACY	
Pharmacy Deductible Individual Family	\$500 \$1,500
	Does not apply to generic
Generic Oral Contraceptives Included Diabetic Supplies Included	\$15 copay deductible waived
Preferred Brand Oral Contraceptives Included Diabetic Supplies Included	\$40 copay after deductible
Non-Preferred Brand Oral Contraceptives Included Diabetic Supplies Included	\$60 copay after deductible
Calendar Year Maximum Individual Family	\$2,500 \$5,000

\$5,000 \$10,000	
\$7,500 \$15,000	
\$12,500 \$25,000	
Includes deductible	
\$5,000,000	
\$40 copay	
\$50 copay	
30% after deductible	
30% after deductible	
\$50 copay/visit	
30% after deductible	
\$50 copay (1 visit per 365 consecutive day period)	
30% after deductible	
\$40 copay	
\$40 copay	
\$150 copay	
30% after deductible	
\$50 copay/visit	
\$40 copay/visit	
50% of the contract rate per item	
\$500 \$1,500	
Does not apply to generic	
\$15 copay deductible waived	
\$40 copay after deductible	
\$60 copay after deductible	
\$2,500 \$5,000	

- Maximum applies to combined in and out-of-network benefits.

 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider. 10

First Dollar PPO 25

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MEMBER BENEFITS	In-Network	Out-of-Network ⁺
Deductible		
Individual	\$0	\$5,000
Family	\$0	\$10,000
Coinsurance	25% up to	50% after
(Member's responsibility)	out-of-pocket max.	deductible up to
		out-of-pocket max.
	\$0 once out-of-poo	ket max. is satisfied
Coinsurance Maximum		
Individual	\$6,000	\$5,000
Family	\$12,000	\$10,000
Out-of-Pocket Maximum		
Individual	\$6,000	\$10,000
Family	\$12,000	\$20,000
	Includes o	deductible
Lifetime Maximum* per insured	\$5,00	0,000
Non-Specialist Office Visit	\$25 copay	50%
Unlimited visits		after deductible
General Physician,		
Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	\$35 copay	50%
Unlimited visits		after deductible
Hospital Admission	25%	50%
		after deductible
Outpatient Surgery	25%	50%
3.,		after deductible
Urgent Care Facility	\$50 copay	50%
, , , , , , , , , , , , , , , , , , ,	, ,	after deductible
Emergency Room	\$100 copay** (v	vaived if admitted)
Line gency Room		nsurance
Annual Bautina Com Form	-	50%
Annual Routine Gyn Exam	\$0 copay	50,0
No waiting period, no calendar year max.Annual Pap/Mammogram		after deductible
· · · · · · · · · · · · · · · · · · ·		
Maternity	Not covered Except for pregnancy complications	
Preventive Health —		50%
Routine Physical	\$25 copay	after deductible
Aetna will pay up to \$200 per exam*		
No waiting period	Includes lab w	ork and X-rays
Lab/X-Ray	25%	50%
Lub/A Ruy	2570	after deductible
Skilled Nursing — in lieu of hospital	25%	50%
30 days per calendar year*		after deductible
Physical/Occupational Therapy	25%	50%
and Chiropractic Care		after deductible
24 visits per calendar year*	Aetna will nav a m.	ax. of \$25 per visit*
Home Health Care —	25%	50%
in lieu of hospital	23,0	after deductible
30 visits per calendar year*		
Durable Medical Equipment	25%	50%
Aetna will pay up to \$2000 per		after deductible
calendar year*		
PHARMACY		
Pharmacy Deductible	\$250	\$250
per individual		ply to generic
<u> </u>		, ,
Generic	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included	deductible waived	deductible waived
Preferred Brand	\$35 copay	\$35 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Non-Preferred Brand	\$50 copay	\$50 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Calendar Year Maximum	\$5,000	\$5,000
per individual*		
	1	

Members selecting an HMO Plan are required to select a Pennsylvania Participating Primary Care Physician (PCP) and obtain services within the Pennsylvania service area, except in an emergency or urgent Stutation. Rates are based on the service area of your Pennsylvania PCP. For a full list of benefit coverage and exclusions refer to the plan documents.

	First Dollar F	
MEMBER BENEFITS	In-Network	Out-of-Network+
Deductible Individual Family	\$0 \$0	\$7,000 \$14,000
Coinsurance (Member's responsibility)	35% up to out-of-pocket max.	50% after deductible up to out-of-pocket max.
Coinsurance Maximum	\$0 once out-or-poo	ket max. is satisfied
Individual Family	\$7,500 \$15,000	\$5,500 \$11,000
Out-of-Pocket Maximum Individual Family	\$7,500 \$15,000	\$12,500 \$25,000
	Includes o	deductible
Lifetime Maximum* per insured	\$5,00	0,000
Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist	\$35 copay	50% after deductible
Specialist Visit Unlimited visits	\$45 copay	50% after deductible
Hospital Admission	35%	50% after deductible
Outpatient Surgery	35%	50% after deductible
Urgent Care Facility	\$50 copay	50% after deductible
Emergency Room	\$100 copay** (waived if admitted) 35% coinsurance	
Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram	\$0 copay	50% after deductible
Maternity	Not covered Except for pregnancy complications	
Preventive Health — Routine Physical Aetna will pay up to \$200 per exam*	\$35 copay	50% after deductible
No waiting period	Includes lab work and X-rays	
Lab/X-Ray	35%	50% after deductible
Skilled Nursing — in lieu of hospital 30 days per calendar year*	35%	50% after deductible
Physical/Occupational Therapy and Chiropractic Care	35%	50% after deductible
24 visits per calendar year*	Aetna will pay a m	ax. of \$25 per visit*
Home Health Care — in lieu of hospital 30 visits per calendar year*	35%	50% after deductible
Durable Medical Equipment Aetna will pay up to \$2000 per calendar year*	35%	50% after deductible
PHARMACY		
Pharmacy Deductible per individual	\$500 Does not app	\$500 oly to generic
Generic Oral Contraceptives Included	\$15 copay deductible waived	\$15 copay plus 50% deductible waived
Preferred Brand Oral Contraceptives Included	\$35 copay after deductible	\$35 copay plus 50% after deductible
Non-Preferred Brand Oral Contraceptives Included	\$50 copay after deductible	\$50 copay plus 50% after deductible
Calendar Year Maximum	\$5.000	\$5,000

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum. **

3)

PPO 1500

MEMBER BENEFITS	In-Network	Out-of-Network+
Deductible		
Individual	\$1,500	\$3,000
Family	\$3,000	\$6,000
Coinsurance	20% after deductible up to	50% after
(Member's responsibility)	out-of-pocket max.	deductible up to out-of-pocket max.
	·	cket max. is satisfied
Coinsurance Maximum	\$0 once out-or-poo	.Ket max. is satisfied
Individual	\$1,500	\$7,000
Family	\$3,000	\$14,000
Out-of-Pocket Maximum		
Individual	\$3,000	\$10,000
Family	\$6,000	\$20,000 deductible
Lifetime Maximum* per insured		00,000
Non-Specialist Office Visit	\$25 copay	50%
Unlimited visits	deductible waived	after deductible
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	\$35 copay	50%
Unlimited visits	deductible waived	after deductible
Hospital Admission	20%	50%
Outpatient Surgery	after deductible	after deductible
Outpatient Surgery	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
,	deductible waived	after deductible
Emergency Room	\$100 copay** (waived if admitted)	
	20% coinsurance after deductible	
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		
Maternity	Not covered Except for pregnancy complications	
Preventive Health —	\$25 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*	Includes lab w	ork and X-rays
No waiting period		
Lab/X-Ray	20% after deductible	50% after deductible
Chilled November 1 to Consult house for		
Skilled Nursing — in lieu of hospital 30 days per calendar year*	20% after deductible	50% after deductible
Physical/Occupational Therapy	20%	50%
and Chiropractic Care	after deductible	after deductible
24 visits per calendar year*		
Harry Harlet Com		ax. of \$25 per visit*
Home Health Care — in lieu of hospital	20% after deductible	50% after deductible
30 visits per calendar year*	arter deddetible	arter deddetible
Durable Medical Equipment	20%	50%
Aetna will pay up to \$2000 per	after deductible	after deductible
calendar year*		
PHARMACY		
Pharmacy Deductible	\$250	\$250
per individual	Does not ap	oly to generic
Generic	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included	deductible waived	deductible waived
Preferred Brand	\$35 copay	\$35 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Non-Preferred Brand	\$50 copay	\$50 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Calendar Year Maximum	\$5,000	\$5,000
per individual*		

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

FF 0 2300	
In-Network	Out-of-Network+
\$2,500	\$5,000
\$5,000	\$10,000
20% after	50% after
deductible up to	deductible up to
out-of-pocket max.	out-of-pocket max.
\$0 once out-of-pocket max. is sati	
	\$5,000
\$5,000	\$10,000
	\$10,000
	\$20,000
\$5,00	0,000
\$30 copay	50%
deductible waived	after deductible
\$40 cons:	E09/
	50% after deductible
/-	50% after deductible
	50%
1 1 1 1	after deductible
	50%
	after deductible
\$100 copay** (waived if admitted) 20% coinsurance after deductible	
deductible waived	after deductible
Not covered	
Not co	overed
	overed ncy complications
Except for pregna	ncy complications
Except for pregna \$30 copay deductible waived	50% after deductible
Except for pregnal \$30 copay deductible waived Includes lab w	50% after deductible
\$30 copay deductible waived Includes lab w 20%	50% after deductible ork and X-rays
\$30 copay deductible waived Includes lab w 20% after deductible	50% after deductible ork and X-rays 50% after deductible
\$30 copay deductible waived Includes lab w 20% after deductible 20%	50% after deductible ork and X-rays 50% after deductible 50%
\$30 copay deductible waived Includes lab w 20% after deductible 20% after deductible	50% after deductible ork and X-rays 50% after deductible 50% after deductible 50% after deductible
\$30 copay deductible waived Includes lab w 20% after deductible 20% after deductible 20%	ncy complications 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50%
\$30 copay deductible waived Includes lab w 20% after deductible 20% after deductible 20% after deductible 20% after deductible	ncy complications 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50% after deductible after deductible
\$30 copay deductible waived Includes lab w 20% after deductible 20% after deductible 20% after deductible 400 after deductible	sow after deductible ork and X-rays 50% after deductible ork and X-rays 50% after deductible 50% after deductible arx. of \$25 per visit*
\$30 copay deductible waived Includes lab w 20% after deductible 20% after deductible 20% after deductible 40% after deductible 20% after deductible 20% after deductible	ncy complications 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50% after deductible ax. of \$25 per visit*
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	\$2,500 \$5,000 20% after deductible up to out-of-pocket max. \$0 once out-of-poc \$2,500 \$5,000 \$10,000 Includes of \$5,000 \$30 copay deductible waived 20% after deductible 20% after deductible \$50 copay deductible waived \$100 copay** (w 20% coinsurance)

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

	FFO 3000	
MEMBER BENEFITS	In-Network	Out-of-Network ⁺
Deductible Individual Family	\$5,000 \$10,000	\$10,000 \$20,000
Coinsurance (Member's responsibility)	20% after deductible up to out-of-pocket max.	50% after deductible up to out-of-pocket max. cket max. is satisfied
Coinsurance Maximum Individual Family	\$2,500 \$5,000	\$2,500 \$5,000
Out-of-Pocket Maximum Individual Family	\$7,500 \$15,000	\$12,500 \$25,000
		deductible
Lifetime Maximum* per insured		0,000
Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist	\$40 copay deductible waived	after deductible
Specialist Visit Unlimited visits	\$50 copay deductible waived	50% after deductible
Hospital Admission	20% after deductible	50% after deductible
Outpatient Surgery	20% after deductible	50% after deductible
Urgent Care Facility	\$50 copay deductible waived	50% after deductible
Emergency Room	\$100 copay** (waived if admitted) 20% coinsurance after deductible	
Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram	\$0 copay deductible waived	50% after deductible
Maternity	Not covered Except for pregnancy complications	
Preventive Health — Routine Physical Aetna will pay up to \$200 per exam*	\$40 copay deductible waived	50% after deductible
No waiting period		ork and X-rays
Lab/X-Ray	20% after deductible	50% after deductible
Skilled Nursing — in lieu of hospital 30 days per calendar year*	20% after deductible	50% after deductible
Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year*	20% after deductible	50% after deductible
Home Health Care — in lieu of hospital 30 visits per calendar year*	20% after deductible	ax. of \$25 per visit* 50% after deductible
Durable Medical Equipment Aetna will pay up to \$2000 per calendar year*	20% after deductible	50% after deductible
PHARMACY		
Pharmacy Deductible per individual	\$500 Does not app	\$500 ply to generic
Generic	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included	deductible waived	deductible waived
Preferred Brand Oral Contraceptives Included	\$35 copay after deductible	\$35 copay plus 50% after deductible
Non-Preferred Brand Oral Contraceptives Included	\$50 copay after deductible	\$50 copay plus 50% after deductible
Calendar Year Maximum per individual*	\$5,000	\$5,000

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

PPO High Deductible 3000 (HSA Compatible)

3000 (H3A C	Lompatible)
In-Network	Out-of-Network ⁺
\$3,000	\$6,000
\$6,000	\$12,000
0% after deductible up to out-of-pocket max.	50% after deductible up to out-of-pocket max.
30 once out-or-poo	Ket max. is satisfied
\$0	\$6,500
\$0	\$13,000
\$3,000	\$12,500
\$6,000	\$25,000
Includes o	deductible
\$5,00	0,000
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
\$0 copay aft	er deductible
\$0 copay	50%
deductible waived	after deductible
Not covered Except for pregnancy complications	
\$20 copay	50%
deductible waived	after deductible
Includes lab w	ork and X-rays
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
Aetna will pay a m	ax. of \$25 per visit*
0%	50%
after deductible	after deductible
0%	50%
after deductible	after deductible
1	
	cal/Rx Deductible
Rx deductible	50% after Medical/ Rx deductible
0% after Medical/	50% after Medical/
Rx deductible	Rx deductible
0% after Medical/	50% after Medical/
Rx deductible	Rx deductible
	\$3,000 \$6,000 0% after deductible up to out-of-pocket max. \$0 once out-of-poc \$0 \$0 \$3,000 \$6,000 Includes of \$5,000 0% after deductible 0% after deductible 0% after deductible 0% after deductible %0 copay deductible waived Includes lab word Includes lab word Aetna will pay a more 0% after deductible 0% after deductible 0% after deductible 0% after deductible waived Includes lab word Includes lab word O% after deductible 0% after deductible

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

	3000 (113A C	Lompatible)
MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible Individual Family	\$5,000 \$10,000	\$10,000 \$20,000
Coinsurance (Member's responsibility)	0% after deductible up to out-of-pocket max.	50% after deductible up to out-of-pocket max. cket max. is satisfied
	30 once out-or-poo	.ket max. is satisfied
Coinsurance Maximum Individual Family	\$0 \$0	\$2,500 \$5,000
Out-of-Pocket Maximum		
Individual	\$5,000	\$12,500
Family	\$10,000	\$25,000
	Includes o	deductible
Lifetime Maximum* per insured	\$5,00	0,000
Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist	0% after deductible	50% after deductible
Specialist Visit Unlimited visits	0% after deductible	50% after deductible
Hospital Admission	0% after deductible	50% after deductible
Outpatient Surgery	0% after deductible	50% after deductible
Urgent Care Facility	0% after deductible	50% after deductible
Emergency Room	\$0 copay aft	er deductible
Annual Routine Gyn Exam No waiting period, no calendar year max. Annual Pap/Mammogram	\$0 copay deductible waived	50% after deductible
Maternity	Not covered Except for pregnancy complications	
Preventive Health — Routine Physical Aetna will pay up to \$200 per exam*	\$25 copay deductible waived	50% after deductible
No waiting period	Includes lab w	ork and X-rays
Lab/X-Ray	0% after deductible	50% after deductible
Skilled Nursing — in lieu of hospital 30 days per calendar year*	0% after deductible	50% after deductible
Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year*	0% after deductible	50% after deductible
		ax. of \$25 per visit*
Home Health Care — in lieu of hospital 30 visits per calendar year*	0% after deductible	50% after deductible
Durable Medical Equipment Aetna will pay up to \$2000 per calendar year*	0% after deductible	50% after deductible
PHARMACY		
Pharmacy Deductible per individual	_	cal/Rx Deductible
Generic Oral Contraceptives Included	0% after Medical/ Rx deductible	50% after Medical/ Rx deductible
Preferred Brand Oral Contraceptives Included	0% after Medical/ Rx deductible	50% after Medical/ Rx deductible
Non-Preferred Brand Oral Contraceptives Included	0% after Medical/ Rx deductible	50% after Medical/ Rx deductible
Calendar Year Maximum per individual*	\$5,000	\$5,000

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

PPO Value 1500***

MEMBER BENEFITS		
	In-Network	Out-of-Network+
Deductible		
Individual	\$1,500	\$3,000
Family	\$3,000	\$6,000
Coinsurance	30% after	50% after
(Member's responsibility)	deductible up to	deductible up to
(Welliber 3 responsibility)	out-of-pocket max.	out-of-pocket max.
		ket max. is satisfied
Coinsurance Maximum	\$0 once out or poe	Ket max. is satisfied
Individual	\$1,500	\$7,000
Family	\$3,000	\$14,000
Out-of-Pocket Maximum	43,000	\$1.1,000
Individual	\$3,000	\$10,000
Family	\$6,000	\$20,000
,		deductible
Lifetime Maximum* per insured		
<u>'</u>		0,000
Non-Specialist Office Visit	Visits 1-2 \$30 copay,	50%
Unlimited visits	deductible waived;	after deductible
General Physician, Family Practitioner,	Visit 3+ 30% after	
Pediatrician or Internist	deductible. Spec.	
	and non-spec share	
	visit max	
Specialist Visit	Visits 1-2 \$30 copay,	50%
Unlimited visits	deductible waived;	after deductible
	Visit 3+ 30% after	
	deductible. Spec.	
	and non-spec share	
	visit max	
Hospital Admission	30%	50%
	after deductible	after deductible
Outpatient Surgery	30%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
	deductible waived	after deductible
Emergency Room	\$100 copay** (w	aived if admitted)
	30% coinsurance	e after deductible
Annual Routine Gyn Exam	\$0 copay	50%
	all and considering the constraint	6. 1 1 10 1
No waiting period, no calendar	deductible waived	after deductible
No waiting period, no calendar year max. Annual Pap/Mammogram		
	Not o	covered
year max. Annual Pap/Mammogram Maternity	Not o	covered ancy complications
year max. Annual Pap/Mammogram Maternity Preventive Health —	Not on Except for pregnation \$50 copay	covered ancy complications 50%
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical	Not o	covered ancy complications
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam*	Not of Except for pregn. \$50 copay deductible waived	covered ancy complications 50% after deductible
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period	Not of Except for pregn. \$50 copay deductible waived Includes lab w	covered ancy complications 50% after deductible ork and X-rays
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam*	Not of Except for pregnity \$50 copay deductible waived Includes lab w 30%	covered ancy complications 50% after deductible ork and X-rays 50%
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray	Store the store of	covered ancy complications 50% after deductible ork and X-rays 55% after deductible
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital	Not of Except for pregn. \$50 copay deductible waived Includes lab w 30% after deductible 30%	overed ancy complications 50% after deductible ork and X-rays 50% after deductible 50%
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year*	Solution Not control Except for pregn. \$50 copay deductible waived Includes lab w. 30% after deductible 30% after deductible	overed overed 50% after deductible ork and X-rays 50% after deductible 50% after deductible after deductible
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy	Solution Not of Except for pregn. \$50 copay deductible waived Includes lab w 30% after deductible 30% after deductible 30%	overed ancy complications 50% after deductible ork and X-rays 50% after deductible 50% after deductible 50%
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year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Actna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Actna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand	Not c Except for pregn. \$50 copay deductible waived Includes lab w 30% after deductible \$500 Does not ap \$20 copay deductible waived \$40 copay	overed ancy complications 50% after deductible ork and X-rays 50% after deductible 450% after deductible 50% after deductible 50% after deductible \$50% after deductible \$50% after deductible \$50% after deductible \$400 copay plus 50% deductible waived \$400 copay plus 50%
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	Source Programment of the company of	overed anncy complications 50% after deductible \$500 pply to generic \$20 copay plus 50% deductible waived \$40 copay plus 50% after deductible
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand	Not of Except for pregn. \$50 copay deductible waived Includes lab w. 30% after deductible \$500 Does not ap. \$20 copay deductible waived \$40 copay after deductible Not covered	overed ancy complications 50% after deductible ork and X-rays 50% after deductible \$25 per visit max.* 50% after deductible \$50% after deductible \$50% after deductible \$50% after deductible \$400 copay plus 50% deductible waived \$400 copay plus 50%
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	Not of Except for pregn. \$50 copay deductible waived Includes lab w. 30% after deductible \$500 Does not ap \$20 copay deductible waived \$40 copay after deductible Not covered Aetna Discount	overed anncy complications 50% after deductible ork and X-rays 50% after deductible \$500 pyly to generic \$20 copay plus 50% deductible waived \$40 copay plus 50% after deductible waived
year max. Annual Pap/Mammogram Maternity Preventive Health — Routine Physical Aetna will pay up to \$200 per exam* No waiting period Lab/X-Ray Skilled Nursing — in lieu of hospital 30 days per calendar year* Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year* Home Health Care — in lieu of hospital 30 visits per calendar year* Durable Medical Equipment Aetna will pay up to \$2000 per calendar year* PHARMACY Pharmacy Deductible per individual Generic Oral Contraceptives Included Non-Preferred Brand Oral Contraceptives Included Non-Preferred Brand	Not of Except for pregn. \$50 copay deductible waived Includes lab w. 30% after deductible \$500 Does not ap. \$20 copay deductible waived \$40 copay after deductible Not covered	overed anncy complications 50% after deductible ork and X-rays 50% after deductible \$500 pyly to generic \$20 copay plus 50% deductible waived \$40 copay plus 50% after deductible waived

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
 Brokers: please see broker information about commissions for these plans.

	PPO Value 2	500	
MEMBER BENEFITS	In-Network	Out-of-Network*	
Deductible			
Individual	\$2,500	\$5,000	
Family	\$5,000	\$10,000	
Coinsurance (Member's responsibility)	30% after deductible up to	50% after deductible up to	
(Member's responsibility)	out-of-pocket max.		
		ket max. is satisfied	
Coinsurance Maximum	+		
Individual	\$2,500	\$5,000	
Family	\$5,000	\$10,000	
Out-of-Pocket Maximum			
Individual	\$5,000	\$10,000	
Family	\$10,000	\$20,000 deductible	
Lifetime Maximum* per insured		0,000	
Non-Specialist Office Visit	Visits 1-2 \$30 copay,	50%	
Unlimited visits	deductible waived;	after deductible	
General Physician, Family Practitioner,	Visit + 30% after		
Pediatrician or Internist	deductible. Spec.		
	and non-spec share		
Cunning Wint	visit max	F00/	
Specialist Visit Unlimited visits	Visits 1-2 \$30 copay, deductible waived;	50% after deductible	
Oriminited visits	Visit 3+ 30% after	arter deductible	
	deductible. Spec.		
	and non-spec share		
	visit max		
Hospital Admission	30%	50%	
Outrotiont Commons	after deductible 30%	after deductible	
Outpatient Surgery	after deductible	after deductible	
Urgent Care Facility	\$50 copay	50%	
3	deductible waived	after deductible	
Emergency Room		vaived if admitted)	
	30% coinsurance after deductible		
Annual Routine Gyn Exam No waiting period, no calendar	\$0 copay deductible waived	50% after deductible	
year max. Annual Pap/Mammogram	deductible waived	arter deductible	
Maternity	Not co	overed	
	Except for pregna	ncy complications	
Preventive Health —	\$50 copay	50%	
Routine Physical	deductible waived	after deductible	
Aetna will pay up to \$200 per exam* No waiting period	Includes lab w	ork and X-rays	
Lab/X-Ray	30%	50%	
,	after deductible	after deductible	
Skilled Nursing — in lieu of hospital	30%	50%	
30 days per calendar year*	after deductible	after deductible	
Physical/Occupational Therapy	30%	50%	
and Chiropractic Care	after deductible	after deductible	
24 visits per calendar year* Home Health Care —	Aetna will pay a m 30%	ax. of \$25 per visit* 50%	
in lieu of hospital	after deductible	after deductible	
30 visits per calendar year*		and deddelible	
Durable Medical Equipment	30%	50%	
Aetna will pay up to \$2000 per	after deductible	after deductible	
calendar year*			
PHARMACY			
Pharmacy Deductible	\$500	\$500	
per individual			
Generic	\$20 copay	\$20 copay plus 50%	
Oral Contraceptives Included	deductible waived	deductible waived	
Preferred Brand	\$40 copay	\$40 copay plus 50%	
Oral Contraceptives Included	after deductible	after deductible	
Non-Preferred Brand	Not covered	Not covered	
Oral Contraceptives Included	Aetna Discount Applies		
Calendar Year Maximum	\$5,000	\$5,000	
per individual*	,	. ,	
	<u> </u>		

Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

Preventive and Hospital Care 1250***

/	Care 1230	
MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible		
Individual	\$1,250	\$2,500
Family	\$2,500	\$5,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-poo	ket max. is satisfied
Coinsurance Maximum	,	
Individual	\$3,000	\$7,500
Family	\$6,000	\$15,000
Out-of-Pocket Maximum		
Individual	\$4,250	\$10,000
Family	\$8,500	\$20,000
•	Includes	deductible
Lifetime Maximum* per insured		0,000
Non-Specialist Office Visit	Not covered	Not covered
Unlimited visits	Not covered	Not covered
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	Not covered	Not covered
Unlimited visits		or covered
Hospital Admission	20%	50%
1105pital Aulili3310II	after deductible	after deductible
Outnatient Surgery	20%	50%
Outpatient Surgery	after deductible	after deductible
	arter deductible	arter deductible
Urgent Care Facility	Not covered	Not covered
Emergency Room	\$100 copay** (v	vaived if admitted)
		e after deductible
	**	===/
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		
Maternity	1111	overed ancy complications)
Bth.		50%
Preventive Health — Routine Physical	\$25 copay deductible waived	after deductible
Aetna will pay up to \$200 per exam*	deductible waived	arter deductible
No waiting period	Includes lab w	ork and X-rays
Lab/X-Ray	Not covered	Not covered
<u>.</u>		
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy	Not covered	Not covered
and Chiropractic Care		
24 visits per calendar year*		
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*		
Durable Medical Equipment	Not covered**	Not covered**
Aetna will pay up to \$2000 per		
calendar year*		
DUIA DA A A CO /		
PHARMACY		
Pharmacy Deductible per individual	Not Applicable	Not Applicable
Pharmacy Deductible per individual Generic	Not Applicable \$15 copay	Not Applicable \$15 copay plus 50%
Pharmacy Deductible per individual Generic Oral Contraceptives Included	\$15 copay	\$15 copay plus 50%
Pharmacy Deductible per individual Generic	\$15 copay Not covered Aetna Discount	
Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	\$15 copay Not covered Aetna Discount Applies	\$15 copay plus 50% Not covered
Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand	\$15 copay Not covered Aetna Discount Applies Not covered	\$15 copay plus 50%
Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included	\$15 copay Not covered Aetna Discount Applies Not covered Aetna Discount	\$15 copay plus 50% Not covered
Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand Oral Contraceptives Included	\$15 copay Not covered Aetna Discount Applies Not covered Aetna Discount Applies	\$15 copay plus 50% Not covered Not covered
Pharmacy Deductible per individual Generic Oral Contraceptives Included Preferred Brand Oral Contraceptives Included Non-Preferred Brand	\$15 copay Not covered Aetna Discount Applies Not covered Aetna Discount	\$15 copay plus 50% Not covered

- Maximum applies to combined in and out-of-network benefits. Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

Preventive and Hospital Care 3000 (HSA Compatible)***

	(пза сотра	
MEMBER BENEFITS	In-Network	Out-of-Network+
Deductible		
Individual	\$3,000	\$6,000
Family	\$6,000	\$12,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
	out-of-pocket max.	out-of-pocket max.
	\$0 once out-of-poo	ket max. is satisfied
Coinsurance Maximum		
Individual	\$2,000	\$4,000
Family	\$4,000	\$8,000
Out-of-Pocket Maximum		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000
		deductible
Lifetime Maximum* per insured	\$1,00	00,000
Non-Specialist Office Visit	Not covered	Not covered
Unlimited visits		
General Physician, Family Practitioner, Pediatrician or Internist		
Specialist Visit	Not covered	Not covered
Unlimited visits	Not covered	Not covered
Hospital Admission	20%	50%
1103pitai Aulili33iUli	after deductible	after deductible
Outpatient Surgery	20%	50%
Carpatient Surgery	after deductible	after deductible
Urgent Care Facility	Not covered	Not covered
Emergency Room	\$100 copay** (v	vaived if admitted)
e.gee,ee		e after deductible
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		
Maternity	Not covered	
	Except for pregna	ancy complications
Preventive Health —	\$35 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*	Includes lab in	ork and X-rays
No waiting period	iriciddes iab W	OIR UIIU A-I ays
Lab/X-Ray	Not covered	Not covered
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy	Not covered	Not covered
and Chiropractic Care		
24 visits per calendar year*		
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*	Net engage de	Net enver de
Durable Medical Equipment	Not covered**	Not covered++
Aetna will pay up to \$2000 per calendar year*		
PHARMACY	l .	
	Nink Auroli III	Not Assilt 11
Pharmacy Deductible	Not Applicable	Not Applicable
per individual	Not so your -!	Net covered
Generic	Not covered	Not covered
Oral Contraceptives Included	Aetna Discount Applies	
Preferred Brand	Not covered	Not covered
Oral Contraceptives Included	Not covered Aetna Discount	Not covered
orar contraceptives included	Applies	
Non-Preferred Brand	Not covered	Not covered
Oral Contraceptives Included	Aetna Discount	TVOE COVERED
1.1. Iomacepares mediaed	Applies	
Calendar Year Maximum	Not Applicable	Not Applicable
per individual*	P.P	111

- Payment for out-of-network facility care is determined based upon Aetna's Allowable Fee Schedule. Payment for other out-of-network facility care is determined based upon the negotiated charge that would apply if such services or supplies were received from a Preferred Provider.

 Coverage is provided for expenses for scalp hair prosthesis worn for hair loss
- resulting from alopecia areata, due to an autoimmune disease.

Aetna Advantage Plan options Individual Dental PPO Max plan

MEMBER BENEFITS	Preferred	NonPreferred
Annual Deductible per Member (Does not apply to Diagnostic and Preventive Services)	\$25; \$75 family max.	\$25; \$75 family max.
Annual Maximum Benefit	Unlimited	Unlimited
DIAGNOSTIC SERVICES		
Oral exams		
Periodic oral exam	100% ded. waived	50% ded. waived
Comprehensive oral exam	100% ded. waived	50% ded. waived
Problem-focused oral exam	100% ded. waived	50% ded. waived
X-rays		
Bitewing — single film	100% ded. waived	50% ded. waived
Complete series	100% ded. waived	50% ded. waived
PREVENTIVE SERVICES		
Adult cleaning	100% ded. waived	50% ded. waived
Child cleaning	100% ded. waived	50% ded. waived
Sealants — per tooth	Discount	Not covered
Fluoride application — with cleaning	100% ded. waived	50% ded. waived
Space maintainers	Discount	Not covered
BASIC SERVICES		
Amalgam fillings — 2 surfaces	100% after ded.	50% after ded.
Resin fillings — 2 surfaces	Discount	Not covered
Oral Surgery		
Extraction — exposed root or erupted tooth	Discount	Not covered
Extraction of impacted tooth — soft tissue	Discount	Not covered
MAJOR SERVICES		
Complete upper denture	Discount	Not covered
Partial upper denture (resin based)	Discount	Not covered
Crown — Porcelain with noble metal	Discount	Not covered
Pontic — Porcelain with noble metal	Discount	Not covered
Inlay — Metallic (3 or more surfaces)	Discount	Not covered
Oral Surgery		
Removal of impacted tooth — partially bony	Discount	Not covered
Endodontic Services		
Bicuspid root canal therapy	Discount	Not covered
Molar root canal therapy	Discount	Not covered
Periodontic Services		
Scaling & root planing — per quadrant	Discount	Not covered
Osseous surgery — per quadrant	Discount	Not covered
ORTHODONTIC SERVICES	Discount	Not covered
A 4		

Access to negotiated discounts: members are eligible to receive non-covered services, including cosmetic services such as tooth whitening, at the PPO negotiated rate when visiting a participating PPO dentist.

Nonpreferred (Out-of-Network) Coverage is limited to a maximum of the Plan's payment, which is based on the contracted maximum fee for participating providers in the particular geographic area.

Above list of covered services is representative. A summary of exclusions is listed later in this brochure. For a full list of benefit coverage and exclusions refer to the plan documents.

All products not available in all counties.

This material is for informational purposes only and is neither an offer of coverage nor dental advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract.



PPO 7500 with **Unlimited Primary Care** Visits plus Dental

	visits pius D	ciitai
MEMBER BENEFITS	In-Network	Out-of-Network+
Deductible		
Individual	\$7,500	\$10,000
Family	\$15,000	\$20,000
Coinsurance	20% after	50% after
(Member's responsibility)	deductible up to	deductible up to
(Welliber 3 responsibility)	out-of-pocket max.	out-of-pocket max.
		ket max. is satisfied
Coinsurance Maximum	30 once out or pot	
Individual	\$2,500	\$2,500
Family	\$5,000	\$5,000
Out-of-Pocket Maximum	\$5,000	\$5,000
Individual	\$10,000	\$12,500
Family	\$20,000	\$25,000
		deductible
Lifetime Maximum* per insured		0,000
Non-Specialist Office Visit		50%
Unlimited visits	\$30 copay deductible waived	after deductible
General Physician, Family Practitioner,	deductible waived	arter deductible
Pediatrician or Internist		
Specialist Visit	20%	50%
Unlimited visits	after deductible	after deductible
Hospital Admission	20%	50%
	after deductible	after deductible
Outpatient Surgery	20%	50%
- apadent surgery	after deductible	after deductible
Urgent Care Facility	\$50 copay	50%
orgent care rucinty	deductible waived	after deductible
Emergency Room		vaived if admitted)
zmergency neem		ductible
Annual Routine Gyn Exam	\$0 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		
Maternity	Not c	overed
•	(except for pregna	ncy complications)
Preventive Health —	\$30 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*	Includes lat	and X-rays
No waiting period	micrades rai	- una / rays
Lab/X-Ray	20%	50%
	after deductible	after deductible
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Physical/Occupational Therapy	20%	50%
and Chiropractic Care	after deductible	after deductible
24 visits per calendar year*		\$25 per visit max.*
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*		
Durable Medical Equipment	20%	50%
Aetna will pay up to \$2000 per	after deductible	after deductible
calendar year*		
PHARMACY		
Pharmacy Deductible	Not Applicable	Not Applicable
per individual		
Generic	\$15 copay	\$15 copay plus 50%
Oral Contraceptives Included	deductible waived	deductible waived
Preferred Brand	Not covered	Not covered
Oral Contraceptives Included	Aetna Discount Applies	
Non-Preferred Brand	Not covered	Not covered
Oral Contraceptives Included	Aetna Discount	
	Applies	
Calendar Year Maximum	Unlimited	Unlimited
per individual*		

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

PPO 750 with Medical \$50K CYM

/	\$50K C11VI	
MEMBER BENEFITS	In-Network	Out-of-Network*
Deductible		
Individual	\$750	\$1,500
Family	\$1,500	\$3,000
Coinsurance	20%	50%
(Member's responsibility)	after deductible	after deductible
(Member 5 responsibility)		ket max. is satisfied
Colorana Mandana	\$0 once out-or-poo	Ket max. is satisfied
Coinsurance Maximum	¢4.250	to 500
Individual	\$4,250	\$8,500
Family	\$8,500	\$17,000
Out-of-Pocket Maximum		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000
		deductible
Calendar Year Maximum*	\$50,	000++
per insured		
Lifetime Maximum* per insured	\$5,00	00,000
Non-Specialist Office Visit	\$25 copay	50%
Unlimited visits	, , . ,	after deductible
General Physician, Family Practitioner,		
Pediatrician or Internist		
Specialist Visit	\$50 copay	50%
Unlimited visits	. ,	after deductible
Hospital Admission	20%	50%
•	after deductible	after deductible
Outpatient Surgery	20%	50%
	after deductible	after deductible
Urgent Care Facility	\$50 copay 20%	50%
organic care racinty	after deductible	after deductible
Emergency Room		
zmergency noom	\$150 copay** (waived if admitted) 20% coinsurance after deductible	
Annual Routine Gyn Exam	\$50 copay	50%
No waiting period, no calendar	deductible waived	after deductible
year max. Annual Pap/Mammogram		
Maternity	Not co	overed
,		ancy complications)
Preventive Health —	\$25 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam*		
No waiting period	includes lab w	ork and X-rays
Lab/X-Ray	20%	50%
	after deductible	after deductible
Skilled Nursing — in lieu of hospital	20%	50%
30 days per calendar year*	after deductible	after deductible
Discission (Occurred) and Theorem	20%	F00/
Physical/Occupational Therapy and Chiropractic Care	after deductible	50% after deductible
24 visits per calendar year*	arter deductible	arter deductible
Home Health Care —	20%	50%
in lieu of hospital	after deductible	after deductible
30 visits per calendar year*	arter deductible	arter deductible
Durable Medical Equipment	200/	F00/
Aetna will pay up to \$2000 per	20%	50%
calendar year*	after deductible	after deductible
	<u> </u>	
PHARMACY		
Pharmacy Deductible per individual	\$250	\$250
Generic Oral Contraceptives Included	\$15 copay deductible waived	\$15 copay plus 50% deductible waived
Preferred Brand	\$35 copay	\$35 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Non-Preferred Brand	\$60 copay	\$60 copay plus 50%
Oral Contraceptives Included	after deductible	after deductible
Calendar Year Maximum	\$2,500**	\$2,500**
per individual*		

- * Maximum applies to combined in and out-of-network benefits.

 ** Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.

	\$50K CYIVI	
MEMBER BENEFITS	In-Network	Out-of-Network ⁺
Deductible Individual Family	\$1,500 \$3,000	\$3,000 \$6,000
Coinsurance (Member's responsibility)	20% after deductible	50% after deductible
	\$0 once out-of-poo	ket max. is satisfied
Coinsurance Maximum Individual Family	\$3,500 \$7,000	\$7,000 \$14,000
Out-of-Pocket Maximum Individual Family	\$5,000 \$10,000	\$10,000 \$20,000
	Includes o	deductible
Calendar Year Maximum* per insured	\$50,	000++
·	¢r oo	10,000
Lifetime Maximum* per insured		50%
Non-Specialist Office Visit Unlimited visits General Physician, Family Practitioner, Pediatrician or Internist	\$25 copay	after deductible
Specialist Visit Unlimited visits	\$50 copay	50% after deductible
Hospital Admission	20% after deductible	50% after deductible
Outpatient Surgery	20% after deductible	50% after deductible
Urgent Care Facility	\$50 copay 20% after deductible	50% after deductible
Emergency Room	20% coinsurance	vaived if admitted) e after deductible
Annual Routine Gyn Exam	\$50 copay	50%
No waiting period, no calendar year max. Annual Pap/Mammogram	deductible waived	after deductible
Maternity	Not covered (except for pregnancy complications)	
Preventive Health —	\$25 copay	50%
Routine Physical	deductible waived	after deductible
Aetna will pay up to \$200 per exam* No waiting period	Includes lab w	ork and X-rays
Lab/X-Ray	20% after deductible	50% after deductible
Skilled Nursing — in lieu of hospital 30 days per calendar year*	20% after deductible	50% after deductible
Physical/Occupational Therapy and Chiropractic Care 24 visits per calendar year*	20% after deductible	50% after deductible
Home Health Care — in lieu of hospital 30 visits per calendar year*	20% after deductible	50% after deductible
Durable Medical Equipment Aetna will pay up to \$2000 per calendar year*	20% after deductible	50% after deductible
PHARMACY	Ι.	1.
Pharmacy Deductible per individual	\$250	\$250
Generic Oral Contraceptives Included	\$15 copay deductible waived	\$15 copay plus 50% deductible waived
Preferred Brand Oral Contraceptives Included	\$35 copay after deductible	\$35 copay plus 50% after deductible
Non-Preferred Brand Oral Contraceptives Included	\$60 copay after deductible	\$60 copay plus 50% after deductible
Calendar Year Maximum	\$2,500++	\$2,500**

⁺⁺ Once the annual maximum is reached with these plans, the member is responsible for paying all additional health care costs for the remainder of the year. However, the maximum resets annually. As with other Aetna plans, members are responsible for billed charges upon reaching any plan limits, at which point they may or may not receive Aetna's negotiated rates. They will need to discuss the amount for which they are responsible for with their provider.

This plan has a Calendar Year Maximum that limits the total amount the plan pays for your medical and pharmacy benefits in a calendar year (January 1 through December 31).

PPO 2500 with Medical \$50K CYM

	\$50K CYM		
MEMBER BENEFITS	In-Network	Out-of-Network*	
Deductible			
Individual	\$2,500	\$5,000	
Family	\$5,000	\$10,000	
Coinsurance	20%	50%	
(Member's responsibility)	after deductible	after deductible	
	\$0 once out-of-poo	cket max. is satisfied	
Coinsurance Maximum			
Individual	\$2,500	\$5,000	
Family	\$5,000	\$10,000	
Out-of-Pocket Maximum			
Individual	\$5,000	\$10,000	
Family	\$10,000	\$20,000	
,		deductible	
Calendar Year Maximum*		000++	
per insured	450,		
Lifetime Maximum* per insured	\$5.00	00,000	
Non-Specialist Office Visit	\$25 copay	50%	
Unlimited visits	\$25 Copay	after deductible	
General Physician, Family Practitioner,		arter deductible	
Pediatrician or Internist	¢ro	F00/	
Specialist Visit	\$50 copay	50%	
Unlimited visits		after deductible	
Hospital Admission	20%	50%	
	after deductible	after deductible	
Outpatient Surgery	20%	50%	
	after deductible	after deductible	
Urgent Care Facility	\$50 copay 20%	50%	
	after deductible	after deductible	
Emergency Room	\$150 copay** (w	vaived if admitted)	
	20% coinsuranc	e after deductible	
Annual Routine Gyn Exam	\$50 copay	50%	
No waiting period, no calendar	deductible waived	after deductible	
year max. Annual Pap/Mammogram			
Maternity	Not c	overed	
•		ancy complications)	
Preventive Health —	\$25 copay	50%	
Routine Physical	deductible waived	after deductible	
Aetna will pay up to \$200 per exam*			
No waiting period	includes lab w	ork and X-rays	
Lab/X-Ray	20%	50%	
Lab/X-Ray	after deductible	after deductible	
Skilled Nursing — in lieu of hospital	20%	50%	
	after deductible	after deductible	
30 days per calendar year*	20%	50%	
Physical/Occupational Therapy	== /-	/-	
and Chiropractic Care	after deductible	after deductible	
24 visits per calendar year*			
Home Health Care —	20%	50%	
in lieu of hospital	after deductible	after deductible	
30 visits per calendar year*			
Durable Medical Equipment	20%	50%	
Aetna will pay up to \$2000 per	after deductible	after deductible	
calendar year*			
PHARMACY			
Pharmacy Deductible	\$500	\$500	
per individual			
Generic	\$15 copay	\$15 copay plus 50%	
Oral Contraceptives Included	deductible waived	deductible waived	
Preferred Brand	\$35 copay	\$35 copay plus 50%	
Oral Contraceptives Included	after deductible	after deductible	
Non-Preferred Brand	\$60 copay	\$60 copay plus 50%	
	after deductible	after deductible	
Oral Contraceptives Included Calendar Year Maximum	\$2,500**	\$2,500**	
	\$2,300	\$2,500	
per individual*			

- Maximum applies to combined in and out-of-network benefits.
 Copay is billed separately and not due at time of service. Copay does not count towards coinsurance or out-of-pocket maximum.
- Drough-pocker institution.

 Payment for out-of-network facility covered expenses is determined based on Aetna's Market Fee Schedule. Payment for out-of-network non-facility covered expenses is determined based on the negotiated charge that would apply if such services were received from a Network Provider.
- + + Once the annual maximum is reached with these plans, the member is responsible for paying all additional health care costs for the remainder of the year. However, the maximum resets annually. As with other Aetna plans, members are responsible for billed charges upon reaching any plan limits, at which point they may or may not receive Aetna's negotiated rates. They will need to discuss the amount for which they are responsible for with their provider.

This plan has a Calendar Year Maximum that limits the total amount the plan pays for your medical and pharmacy benefits in a calendar year (January 1 through December 31).

Aetna special programs

Aetna Advantage plans include special programs¹ to complement our standard health insurance coverage. These programs include health information programs and tools, and offer you access to substantial savings on products to help you stay healthy. These programs are offered in addition to your Aetna Advantage Plan and are NOT insurance.

Aetna Vision[™] Discount Program

Aetna VisionSM discount program offers special savings on eye exams, contact lenses, frames, lenses, LASIK eye surgery, and eye care accessories.

Aetna Natural Products and ServicesSM Discount Program

Eligible Aetna members and their families can access complementary health care products and services at reduced rates through the Aetna Natural Products and Services discount program. Members can save on acupuncture, chiropractic care, massage therapy and dietetic counseling as well as on over-the-counter vitamins, herbal and nutritional supplements and other health-related products.



Aetna FitnessSM Discount Program

Eligible Aetna members and their families can access the GlobalFit™ national network of nearly 10,000 fitness clubs, in the United States and Canada, at preferred rates*. In addition, members can access other programs such as at-home weight loss programs, home fitness options and even one-on-one health coaching** services.

Aetna Weight ManagementSM Discount Program

The Weight Management^{5M} discount program can help you achieve your weight loss goals by providing you with a sensible weight loss plan and balanced nutrition guide to fit your lifestyle. This program provides Aetna members and their eligible family members access to discounts on Jenny Craig® weight loss programs and products.

Aetna HearingSM Discount Program

Aetna's Hearing[™] discount program helps Aetna members and their families save on hearing exams, hearing services and hearing aids.

Aetna Rx Home Delivery®

With this mail order delivery program, order prescription medications through our convenient and easy-to-use mail order pharmacy. To learn more or obtain order forms, visit www.AetnaRxHomeDelivery.com.

Informed Health® Line

Our 24-hour toll-free number that puts you in touch with experienced registered nurses and an audio library for information on thousands of health topics.

Aetna Navigator®

Register and log on to Aetna Navigator, Aetna's secure member website, to check claims status, contact Aetna Member Services, estimate the costs of health care services, and more. Our new Aetna Navigator Health Information Guide provides a starting point to find answers about health care, types of treatment, cost of services and more to help members make more informed decisions. Plus, members have access to their own Personal Health Record***, a single, secure place where they can view their medical history and add other health information.

- * At some clubs, participation in this program may be restricted to new club members.
- * Provided by WellCall, Inc. through GlobalFit.
- *** The Aetna Personal Health Record should not be used as the sole source of information about your health conditions or medical treatment.



WANT TO SAVE ON DENTAL EXPENSES?

Vital Savings by Aetna® is a discount program that provides you with dental savings. This is not insurance. Enrolling in the program will give you access to a network of providers who have agreed to accept discounted rates for services. To sign up today, visit www.vitalsavings.com or call 1-877-698-4825.

The Vital Savings by Aetna® program (the "Program") is not insurance. The Program provides Members with access to discounted fees pursuant to schedules negotiated by Aetna Life Insurance Company for the Vital Savings by Aetna® discount program. The Program does not make payments directly to the providers participating in the Program. Each Member is obligated to pay for all services or products but will receive a discount from the providers who have contracted with the Discount Medical Plan Organization to participate in the Program. Aetna Life Insurance Company, 151 Farmington Avenue, Hartford, CT 06156, 1-877-698-4825, is the Discount Medical Plan Organization.

Things you need to know

To qualify for an Aetna Advantage Plan, you must be:

- Under age 64 3/4 (If applying as a couple, both you and your spouse must be under 64 3/4.)
- Dependent children up to age 24
- Legal residents in a state with products offered by the Aetna Advantage Plans
- Legal U.S. residents for at least six continuous months

Your premium payments

For HMO Plans your premium payments are guaranteed not to increase for twelve months from your effective date once you've been accepted for coverage. After that, your premiums may change. Final rates are subject to underwriting review.

For all other plans, your rates are guaranteed not to increase for 12 months from your effective date once you've been accepted for coverage. After that, your premiums may change. Final rates are subject to underwriting review.

Your coverage

Your coverage remains in effect as long as you pay the required premium charges on time, and as long as you maintain eligibility in the plan. Coverage will be terminated if you become ineligible due to any of the following circumstances:

- Non-payment of premiums
- Becoming a resident of a state or location in which Aetna Advantage Plans are not available
- Obtaining duplicate coverage
- For other reasons permissible by law

EASY-PAY

Simple Automatic Payments via Electronic Funds Transfer (EFT)

Registration: Complete the payment section of the Aetna Advantage Plans enrollment form. Select the EFT option to approve the automatic withdrawal of your initial premium and all subsequent premium payments.

Invoices: You will not receive a paper invoice when you are enrolled in EFT. Payments will appear on your bank statement as "Aetna Autodebit Coverage."

Terminating: To terminate EFT, you will need to provide Aetna with 10 days written notice prior to the date your next EFT payment will be deducted. Without this written notice, your bank account may be debited for the next month's premium. You will then need to contact Aetna to have funds placed back in the checking account.

Refunds: To process an EFT refund (placing money back in member's checking account), Aetna will require at least five days after the withdrawal was made to ensure valid payment.

Rejected transactions: If the EFT payment rejects for any reason, Aetna will automatically terminate the EFT and send you a letter saying you will receive paper invoices. Processing time to reinstate EFT will be 30–60 days. If an EFT payment is rejected, you will need to pay that payment by paper check or credit card.

Timing: Payments for Cycle 1 accounts (1st of the month effective date) will be taken from your bank account between the 3rd and the 10th of the month the premium is due. Payments for Cycle 2 accounts (15th of the month effective date) will be taken from your bank account between the 18th and 23rd of the month the premium is due.

Levels of coverage & enrollment

- You may be enrolled in your selected plan at the premium charge.
- You may be enrolled in your selected plan at a higher premium, based on medical underwriting.
- You may be declined coverage based on medical underwriting.

Medical underwriting requirements

The Aetna Advantage Plans are not guaranteed issue plans and require medical underwriting. Some individuals may qualify as federally eligible under the Health Insurance Portability Accountability Act (HIPAA) for a special guaranteed issue plan under Pennsylvania laws and regulations.

All applicants, enrolling spouses and dependents are subject to medical underwriting to determine eligibility and appropriate premium rate level.

We offer various premium rate levels based on the medical underwriting of each applicant.

10-day right to review

Do not cancel your current insurance until you are notified that you have been accepted for coverage. We'll review your enrollment form to determine if you meet underwriting requirements. If you're denied, you'll be notified by mail. If you're approved, you'll be sent an Aetna Advantage Plan contract and ID card.

If, after reviewing the contract, you find that you're not satisfied for any reason, simply return the contract to us within 10 days. We will refund any premium you've paid (including any contract fees or other charges) less the cost of any services paid on behalf of you or any covered dependent.

Duplicate coverage

If you are currently covered by another carrier, you must agree to discontinue the other coverage before or on the effective date of the Aetna Advantage Plan. Do not cancel your current insurance until you are notified that you have been accepted for coverage and are certain that you are keeping your Aetna Advantage Plan coverage.

Limitations & exclusions

Medical

These medical plans do not cover all health care expenses and include exclusions and limitations. You should refer to your plan documents to determine which health care services are covered and to what extent.

The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s). Services and supplies that are generally not covered include, but are not limited to:

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents, including costs of services before coverage begins and after coverage terminates
- Ambulance coverage is limited to \$1,000 per trip
- Cosmetic surgery
- Custodial care
- Donor egg retrieval
- Weight control services including surgical procedures for the treatment of obesity, medical treatment, and weight control/loss programs
- Experimental and investigational procedures, (except for coverage for medically necessary routine patient care costs for Members participating in a cancer clinical trial)
- For PPO plans charges in connection with pregnancy care other than for pregnancy complications
- Immunizations for travel or work
- Implantable drugs and certain injectable drugs including injectable infertility drugs
- Infertility services including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services unless specifically listed as covered in your plan documents
- Non-medically necessary services or supplies
- Orthotics
- Over-the-counter medications and supplies
- Radial keratotomy or related procedures
- Reversal of sterilization
- Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling

PRE-EXISTING CONDITIONS

During the first 12 months following your effective date of coverage, no coverage will be provided for the treatment of a pre-existing condition unless you have prior creditable coverage.

A pre-existing condition is an illness, disease, physical condition, or injury for which medical advice, or treatment was recommended or received and/or the use of prescription drugs of any kind within six months preceding the effective date of coverage. Services or supplies for the treatment of a pre-existing condition are not covered for the first 12 months after the member's effective date. If the member had continuous prior creditable coverage within the 63 days immediately preceding the signature on the application and meets certain other requirements, then the pre-existing condition exclusion of 12 months may not apply.

- Special or private duty nursing
- Therapy or rehabilitation other than those listed as covered in the plan documents
- Mental Health in-network services for HMO is not covered. Mental Health in-network services for PPO plans is not covered, except for severe biologically based mental or nervous disorders.

Dental

Listed below are some of the charges and services for which these dental plans do not provide coverage. For a complete list of exclusions and limitations, refer to plan documents.

- Dental Services or supplies that are primarily used to alter, improve or enhance appearance. Negotiated rates for cosmetic procedures available when a participating dentist is accessed.
- Experimental services, supplies or procedures
- Treatment of any jaw joint disorder, such as temporomandibular joint disorder
- Replacement of lost or stolen appliances and certain damaged appliances
- Services that Aetna defines as not necessary for the diagnosis, care or treatment of a condition involved
- All other limitations and exclusions in your plan documents

notes

notes

Call your broker.



This managed care plan may not cover all of your health care expenses. Read your contract carefully to determine which health care services are covered. To contact the plan if you are a member, call the number on your ID card; all others, call 1-888-98-AETNA (1-888-982-3862).

If you need this material translated into another language, please call Member Services at 1-866-565-1236.

Si usted necesita este material en otro lenguaje, por favor llame a Servicios al Miembro al 1-866-565-1236.

This material is for information only and is not an offer or invitation to contract. Plan features and availability may vary by location. Plans may be subject to medical underwriting or other restrictions. Rates and benefits may vary by location. Health benefits and health/dental insurance plans contain exclusions and limitations. Investment services are independently offered by the HSA Administrator. Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Aetna does not provide care or guarantee access to health services. Not all health services are covered. See health insurance plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features are subject to change. Aetna receives rebates from drug makers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a physician or other health care professional. Plan for Your Health is a public education program from Aetna and The Financial Planning Association. Information is believed to be accurate as of production date, however, it is subject to change.

For more information about Aetna plans, refer to **www.aetna.com**.

We want you to know Actna

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